



SELECTION POLICY

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2	11 th October 2016	Minor amendments
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NEWCASTLE NETBALL ASSOCIATION

SELECTION POLICY

1. GOALS

To implement an impartial and suitable means of selecting teams of competitive players to represent Newcastle Netball Association.

2. SELECTION POOL

- 1) A Selection Pool will be established from nominations received from members when advertised yearly as part of the Representative Personnel online nomination process.
- 2) All nominations shall be scrutinized for suitability by the Management Team following the close of nominations and the number of selectors in the Selection Pool will be ratified.
- 3) The Management Team in consultation with the Representative Convenor will decide on the person to fill the position of the Selection Convenor from the list of Management Team and Leadership Team member nominees. If no nomination is received from a Management Team or Leadership Team member, the Management Team in consultation with the Representative Convenor will decide on the person to fill the position of Convenor from remaining nominees. This person must be a registered Newcastle Netball Association member. It is preferable that the convenor has previous experience in a Selection role particularly at a Representative level as well as coaching experience.
- 4) Association Secretary to advise candidates via email of outcome of nomination. Successful candidates to be advised who Selection Convenor is and that contact will be made shortly.
- 5) Each Representative Squad/Team Selection Panel shall consist of a maximum of five (5) persons comprising of the Selection Convenor and four (4) other members.
- 6) The fifth member of a particular Representative Squad/Team Selection Panel will be the coach of that team/age group thus ensuring the make-up is an odd number. If Co-coaches are appointed to a team, only one can sit on that particular Representative Squad/Team Selection Panel, however both co-coaches will be able to sit together on the selection table and will be included in any selection discussion. Only one coach will be permitted to vote.

If the designated coach does not wish to be on the panel, a reserve selector from the Selection Pool will be called to ensure an odd number of selectors.

- 7) Members of any Representative Squad/Team Selection Panel must not have a bias towards particular players or club affiliations to be a part of the Panel. Any known conflict of interest should be declared at the time of nominations to ensure omission from the relevant panels (see also point 14) (e.g. a parent whose child intends to nominate for a representative team).
- 8) The Selection Convenor will welcome selectors to Selection Pool and supply them with a copy of the Selection Policy, selection calendar. Selection Pool members will be asked to declare any potential

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conflicts of interests (up to the point of the selections when all nominees are known for an age group) to ensure transparency of the Selection Process and advice of any unavailability.

- 9) The Selection Convenor will coordinate the availability of pool members prior to allocation to each Representative Squad/Team Selection Panel. List of allocated selectors to be reviewed by President and Representative Convenor before roster sent out to Selectors.
- 10) Members of the Selection Pool will be asked to undertake the Netball Australia online "Select for Netball Success" course prior to any selection if they have not already done so. The online course takes approximately 90 minutes. A copy of the issued certificate to be noted by the Selection Convenor.
- 11) Members of the current Selection Pool are to be the only persons used to select ALL association Representative squads/teams for that season if possible.
- 12) Persons nominating as a selector must be members of NNA during the selection process. Invited panellists who are non-members of the association may have their fees waived.
- 13) Selectors must not be a parent, close relative or employer of any candidate who is trialling for selection.
- 14) Selection dates for each season to be set by the Selection Convenor in consultation with the Representative Convenor.

3. PLAYER CANDIDATES

- 1) All player candidates who are selected must be FULL members of NNA in the year of representation.
- 2) Upon registering for selection, player candidates will nominate TWO positions only from which they will be selected. For the 11- and 12-years age groups, it may be advisable to look at candidates in just the ONE position as their skills are not yet fully developed.
- 3) Selectors will have opportunity prior to the selection process to view the previous coaches' reports to assist with the selection process. These reports will be provided by the Representative Convenor to the panel and are strictly confidential and will be returned at the end of that night's selection process. The Selection Convenor must ensure that all selectors have time to read these reports prior to the selection process.
- 4) Player candidates unable to attend squad selection trials will not be considered for selection unless prior notification in writing twenty-four (24) hours prior to selection to the Representative Convenor by the parent or legal guardian of the player candidate detailing the special circumstances with the appropriate documentation. Medical certificates for absences within 24 hours will be accepted.

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- 5) Player candidates who have received an exemption from attending squad selection must attend the first squad training session to be viewed by the relevant Representative Squad/Team Selection Panel.
- 6) The number of players selected in each squad shall be at the discretion of the relevant Representative Squad/Team Selection Panel as well as input from the relevant coach.
- 7) Player candidates who represented NNA at State Titles in the previous season:
 - a) Any player who was selected in a current NNA representative team to be included in the squad for the following year if nominating unless there have been issues of concern.
 - b) Do not have automatic selection into the final team.
 - c) Any candidates turning 16 years and above can nominate for selection age groups that they are eligible for.
- 8) Where possible the minimum number of players to be selected in a team is 10 and the maximum is 12 depending upon the situation.
- 9) The Team Coach is to make the final decision if consensus of the panel is not reached regarding the final selection of one or two candidates.
- 10) All player candidates wishing to stand for selection are encouraged to complete the online registration process. If an online registration has not been completed, player candidate must complete a printed nomination form (RP02) with full playing history and a parent/guardian must sign the form. Forms to be located on the table in the clubhouse. Player candidates must register 20 minutes prior to the selection starting time to complete preparations and have headshot photograph taken.
- 11) All player candidates standing for selection will be allocated a number which the selection panel will associate with the candidates throughout the selection process.
- 12) Members of the Representative Committee and/or the specific team manager allocate player candidates into teams for selection ensuring all player candidates are seen in their two nominated positions.
- 13) If the situation arises where a Representative Squad/Team Selection Panel decides that no player candidates are of satisfactory standard for a designated position, the most suitable candidate trialling should be considered after consultation with the coach.
- 14) If in the opinion of the Representative Squad/Team Selection Pool that insufficient player candidates present for selection to complete a team of satisfactory quality standard, then selection should be abandoned and referred to the NNA Management Team to either recall selection or not select a team at all.

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- 15) Cover players for Senior State Titles/Junior State Titles to also be selected (3 in total, a shooter, defender and midcourt) if possible.
- 16) The squads/teams will be announced within 24 hours where possible via the NNA webpage by the appropriate persons designated to post this list. Player candidates are asked to confirm place in squad/team with a text message back to Team Manager.
- 17) Team Manager to then notify the Representative Convenor of any withdrawals. Representative Convenor to then advise Selection Convenor who will consult with Representative Squad/Team Selection panel if a replacement is required.
- 18) Where possible if sufficient player candidates present for selection and sufficient coaches have nominated, train on teams may be selected and named.
- 19) A) Players who are not members of Newcastle Netball Association wishing to stand for final selection, must complete a nomination form (RP02) prior to final selection. Player candidates will then be issued with a distinctive symbol e.g. letter and allowed to take the court to be viewed and considered.

B) If a player that has been identified by Netball NSW in their Emerging Talent Squad or the Emerging Regional Talent Squad wishes to stand for final selection and has not trialled for squad, the decision to invite player to trial for final team is at the discretion of the Selection Convenor after consultation with Netball NSW Personnel and the Representative Convenor.
- 20) No further discussion to take place after notification of the team on the NNA webpage.

THE DECISION OF THE SELECTION PANEL IS FINAL.